

SUBSTANTIAL INTERESTS IN THE SHARE CAPITAL OF THE COMPANY The Company has been notified of the following interests that represent 3% or more of the issued share capital of the Company as at 30 November 2009.

	No. of ordinary shares held	Percentage
BlackRock, Inc	49,530,779	10.92
Artemis Investment Management Limited	45,651,803	10.06
Threadneedle Investments	29,583,800	6.52
Lloyds TSB Group plc	26,715,787	5.89
Jupiter Asset Management Limited	26,668,574	5.88
Cazenove Capital Management Limited	23,033,577	5.08
Standard Life Investments Limited	18,141,254	4.00
Taube Hodson Stonex Partners LLP	16,231,429	3.58
Rensburg Sheppards Investment Management Limited	14,847,820	3.27
	250,404,823	55.20